



VIDYA
INSIGHT

Staff Performance Management

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OVERVIEW

This workshop empowers leaders and managers to foster a high-performance culture through structured, human-centered performance management systems. It strengthens the link between strategy and individual contribution—ensuring clarity, fairness, and shared growth across the organization. Participants will learn how to set SMART objectives, design performance indicators, conduct meaningful evaluations, and link employee performance to organizational strategy. The workshop addresses modern tools like OKRs (Objectives and Key Results), KPIs, 360-degree feedback, and performance improvement plans (PIPs). It also explores how to manage underperformance constructively, balance recognition with accountability, and support a culture of continuous development.

Audience

Designed for team leaders, HR professionals, department heads, executive managers, and institutional administrators involved in staff development, evaluation, or organizational planning. Also useful for NGO leaders and public sector managers seeking structured performance frameworks.

Instructors

Led by HR development consultants, organizational psychologists, leadership trainers, and institutional planning experts with experience designing and implementing performance systems across sectors. Instructors provide actionable frameworks with a focus on engagement, equity, and results.

Register Now



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**Available in English
and Arabic**